

▶ Modern slavery statement

Introduction

Maritime Super Pty Limited (the Trustee) is the trustee of Maritime Super (the Fund). Maritime Financial Services Pty Limited (the Administrator) is a wholly owned subsidiary of the Trustee and the Administrator of the Fund.

This Modern Slavery Statements cover the activities of the Trustee, the Fund and the Administrator (collectively 'Maritime Super').

Maritime Super is the largest industry fund for the maritime industry. Maritime Super has delivered innovative super and retirement benefits for our members. We are one of Australia's longest running super funds, here only to benefit members. Our mission is to provide cost-effective and quality services and benefits to our members, working collaboratively with employers and the union to run the Fund with integrity and strong governance.

What is modern slavery?

Modern slavery describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom. Practices that constitute modern slavery can include:

- human trafficking
- slavery
- forced labour
- debt bondage
- forced marriage, and
- exploitation of child labour

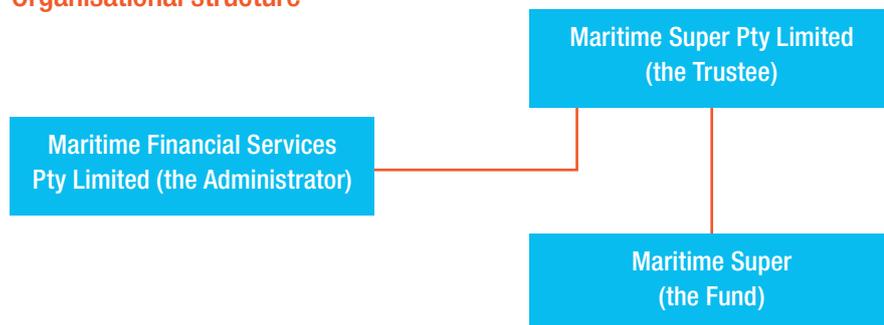
These modern slavery practices cause grave abuses of human rights to victims and are serious crimes.

Our approach to modern slavery

The Trustee acknowledges its responsibility within the Australian Modern Slavery Act 2018 and supports efforts to reduce the risk of modern slavery in our operations and supply chain.

Our approach to addressing modern slavery risks has been focused on understanding our obligations and engaging with industry bodies to develop a risk-based approach to assess how modern slavery risks may manifest within our supply chain.

Organisational structure



The function of the trustee is the provision of superannuation and pension products.

Ownership of shares are held beneficially. There are no controllers who directly or indirectly exercise control through the capacity to determine decisions about financial and operating policies.

Supply chain and risk assessment

Maritime Super provides a range of services that support the operations of the Fund. Some of these are provided by external parties, such as custody, information technology, investments, marketing merchandise and office equipment. Engagement of these services is guided by our outsourcing policies, which provide a framework to ensure effective controls and processes are in place to manage these activities.

While there are some areas with Maritime Super's supply chain that may have some exposure to modern slavery risk, our initial assessment determined the impact on operations was of low risk. Our continued due diligence in this regard with focus on identifying and assessing actual and potential human rights impacts.

Maritime Super policies, procedures and controls support business operations and ethical decision making by our staff, executive management and the Board.

Future commitments

Throughout our business operations, Maritime Super is committed to understanding and responding to the risks of modern slavery.

Taking a risk-based approach, we will look to:

- evaluate outsourced business supply chains and risk to modern slavery
- enhance our outsourcing processes, which includes vendor management, to incorporate modern slavery risk factors
- engage staff in appropriate training to bring awareness of modern slavery
- continue to monitor and assess the effectiveness of actions undertaken

This statement has been endorsed by the Board of Maritime Super Pty Limited

Contact us



1800 757 607



info@maritimesuper.com.au



www.maritimesuper.com.au



Locked Bag 2001
QVB Post Office NSW 1230

Issued by Maritime Financial Services Pty Limited (MFS) ABN 16 105 319 202 AFS Licence No 241735. This document provides general information only and has not been prepared having regard to your objectives, financial situation or needs. Before making an investment decision, you need to consider whether this information is appropriate for your objectives, financial situation and needs. The information has been compiled from sources considered to be reliable, but is not guaranteed. Any examples have been included for demonstration purposes and should not be relied upon for the purpose of making an investment decision. Past performance is not a reliable indicator of future performance. Copies of the Product Disclosure Statements and MFS' Financial Services Guide are available by calling Member Services.

This publication is current at date of issue and may be subject to change. The Fund is Maritime Super ABN 77 455 663 441, and the Trustee is Maritime Super Pty Limited ABN 43 058 013 773.